



*Superintendent
Edward Agundez*

Greenfield Union School District

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March 21, 2000

Honorable John M. Phillips
Presiding Judge of the Coordinated
Trial Court
P.O. Box 414
Salinas, CA 93902

Dear Judge Phillips:

Below please find the responses to the 1999 Monterey County Civic Grand Jury recommendations found in the "Comparison of School District" section.

STAR RESULTS

RESPONSE TO FINDINGS:

We agree with the findings as statements of fact.

RESPONSE TO RECOMMENDATIONS:

We have accepted this as a major challenge and are working diligently to bring about improvements. Nothing in the findings reflects the requirements placed upon teacher instruction, the manner in which students are assigned to teachers, and the degree to which there is any relationship between STAR results and the assignment of teachers. Further, Education Code §44662(e) reads "the evaluation and assessment of certificated employee performance pursuant to this section shall not include the use of publisher's norms established for standardized tests" thereby specifically prohibiting the Grand Jury's recommendation.

PERCENTAGES OF TEACHERS NOT FULLY CERTIFICATED

RESPONSE TO FINDINGS:

We cannot agree or disagree with the findings in that they appear to be conceptually flawed. The Grand Jury did not differentiate between teachers without certification (emergency, intern, ONRY) and teachers with certification but teaching out of their credentialed area of expertise. There is a vast difference between the two.

RESPONSE TO RECOMMENDATIONS:

We agree with the recommendation and do everything we can to recruit outstanding teachers with appropriate credentials. Fully certificated credential eligible candidates are given first priority for hiring here at Greenfield Union School District.

COMPENSATION OF SCHOOL BOARD MEMBERS

RESPONSE TO FINDINGS:

We are not sure what your findings mean which makes responding tough.

RESPONSE TO RECOMMENDATIONS:

We agree with the recommendation and reflect each and every time the Board makes a significant expenditure on a member or members.

Governing Board of Trustees

Steve Garcia Raymond Diaz Chris Magallon Lourdes Villarreal Robert White



NUMBER AND COSTS OF CRIMINAL ACTS ON SCHOOL GROUNDS

RESPONSE TO FINDINGS:

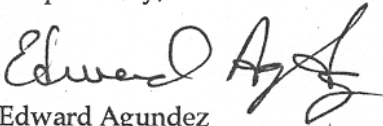
The District insures that programs are in place to help prevent school vandalism and crime. Law enforcement is called to assist whenever necessary.

RESPONSE TO RECOMMENDATIONS:

We agree with the recommendation and continue to provide resources and programs to combat school crime. We have a school law enforcement officer on campus.

If I can be of further assistance, please call.

Respectfully,

A handwritten signature in black ink, appearing to read "Edward Agundez", with a stylized flourish at the end.

Edward Agundez
Superintendent

EA:ja